

EDUCATION BUREAU CIRCULAR MEMORANDUM NO. 135/2026

From : Permanent Secretary for Education

To : Supervisors/Heads of all aided secondary, primary and special schools

Ref : EDB 1218-2005-8040-9015-00062-P001

Date : 20 August 2026

Revised Daily Rates of Pay for Supply Teachers and Supply Staff

Summary

This circular memorandum announces the revised daily rates of pay for supply teachers and supply staff in aided schools with effect from 1 September 2026.

Details

2. With effect from 1 September 2026, the daily rates of pay for supply teachers and supply staff in aided schools are revised as follows:

	Existing Daily Rate	Revised Daily Rate
	\$	\$
(a) <u>Supply teachers for secondary schools (including secondary section of special schools)</u>		
(i) Graduate Teacher	1,854	1,891
(ii) Non-graduate Teacher	1,683	1,717
(iii) Unqualified Teacher	796	812
(b) <u>Supply teachers for primary schools (including primary section of special schools)</u>		
(i) Graduate Teacher	1,525	1,556
(ii) Non-graduate Teacher	1,452	1,482
(iii) Unqualified Teacher	796	812
(c) <u>Supply staff</u>		
(i) Registered Nurse	1,525	1,556

	Existing Daily Rate	Revised Daily Rate
	\$	\$
(ii) Enrolled Nurse	963	982
(iii) Houseparent	1,092	1,114
(iv) Cook	849	867
(v) Teacher Assistant	660	673
(vi) Boarding Service Master/Mistress II	963	982
(vii) Assistant Clerical Officer	748	763
(viii) Clerical Assistant	660	673
(ix) Special Driver	1,025	1,046
(x) Motor Driver	849	867

3. School supervisors should observe the relevant provision on payment of wages under the Employment Ordinance and make prompt payments to their supply teachers and supply staff and, where applicable, claim reimbursement from the Education Bureau.

Enquiries

4. For enquiries, please contact the respective Senior School Development Officer.

Ms Ivy LAU
for Permanent Secretary for Education

c.c. Heads of Government Schools)
Heads of Sections) for information